

THE SPELSBERG COMPANY POLICY

As an independent family-owned company with a successful history of more than 120 years, Günther Spelsberg GmbH + Co. KG develops, produces and distributes solutions and products in the fields of electrical installation and enclosure technology. We see ourselves as a mediator between the individual needs of our customers and our competencies. This basic understanding is also reflected in our mission:

"We people at Spelsberg simply make it easier for our customers every day."

In order to meet the demands placed on our entrepreneurial actions, we define our overriding goals and principles of action in our corporate policy and commit ourselves to complying with all applicable legal framework conditions as well as the requirements derived from our management systems.

To this end, we have implemented and enforced an integrated management system whose requirements meet the following norms and standards:

DIN EN ISO 9001
DIN EN ISO 14001
DIN EN ISO 50001

Furthermore, we are committed to the continuous improvement and maintenance of the management systems mentioned here as well as our products and services in order to continuously increase our quality and competitiveness and to be able to recognize the wishes and future tasks of our customers at an early stage and to solve them reliably.

Implementation of our corporate activities in processes and projects

We implement our actions in the form of assessable, transparent and traceable processes and projects. These are based on customer needs and our corporate goals as well as the concerns of our employees and other interested and affected parties. Transparent and assessable strategic goals and management objectives help us to implement them.

Development of market-driven products and solutions

Our proximity to our customers and markets enables us to incorporate customer needs at an early stage in the development of new products and solutions and in the maintenance of existing ones. As a result, our products are always characterized by particularly high utility and above-average user-friendliness. The high level of technical maturity and quality of our products is confirmed by over 500 European test marks. Extensive quality assurance measures in all areas of the company guarantee this high quality for every single product also in the future.

Securing profitability and growth

As a further element of our company policy we consider the economic efficiency of our business activities. The price of the solutions and products must not only be acceptable to the customer, but must also enable a sufficient return for our company - e.g. in order to be able to secure jobs in the long term or to provide funds for research and development. Through innovations and constant optimization of technical and organizational processes, we want to further expand our position as a company and continue our path to success.

Safety and health protection

We regard ensuring the safety and health protection of our employees as an imperative of our actions. Our goal is to prevent accidents and work-related illnesses through safety and health protection. In our management systems, we are committed to complying with all legal, regulatory and other requirements, in particular to safeguarding the safety and health of our employees. In addition, we support the health of our employees through a health management system.

Protecting the environment, conserving resources and energy efficiency

As part of our sustainable corporate development, the responsible use of the environment and resources and the improvement of energy-related performance are further important elements of our corporate policy. We regularly review and assess the environmental impact of our business activities. We continue to evaluate the use of resources and energy and derive targets for continuous improvement from this. Furthermore, we are committed to sourcing energy-efficient products and services.

To achieve our goals in the areas of product quality, service quality, health and safety, environmental protection, and energy efficiency, we rely on the motivation of all employees. It is realized through targeted qualification measures, transfer of decision-making authority and cross-company communication and information.

The management obliges all employees to carry out their quality, safety, environmental protection and energy-influencing activities in accordance with the explanations in the present management manual and the associated process descriptions and work guidelines in such a way that compliance with the aforementioned requirements is always ensured. Therefore, we want all employees to adopt and apply the company's objectives and policies in their personal work areas and to innovatively develop them further with their own ideas and suggestions.

Schalksmühle, 31. January 2024

A blue ink handwritten signature, likely of the CEO, is written over the word 'CEO'.

CEO